

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20th of December 2018 in the Catherine D. Milligan Community Room.

OPENING OF THE MEETING – CALL TO ORDER

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. Shorter
Absent: Mrs. O’Neal

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Dan Hare

Mrs. O’Neal arrived at 6:32 pm.

PRESENTATIONS/RESOLUTIONS

A. Butler County Auditor's Office - Julie Joyce-Smith

Mrs. Joyce-Smith provided an update on fuel testing in Ohio and advised that skimmers continue to be found on gas pumps.

Homestead information is being shared via a video on the Butler County Auditor’s website.

B. Equity Progress Report - Equity Leadership Team

An update was presented by the committee.

Students from the ACT-SO class at the high school presented their talents and feelings about being a part of the ACT-SO class and club.

Mrs. Shorter thanked the Equity Leadership Team and stated that the important thing is that we are making progress. She shared that she is one of the ACT-SO coaches to a lively and spirited bunch. She believes that the program is a trailblazer for local, state and national programs.

Mr. Begley thanked the committee as well for their work in the district. He is impressed with the student and community engagement which was evident in the confidence that the students displayed in their presentations. He was impressed with the poem that validated the student talent and passion.

Mrs. O’Neal was completely blown away with the amazing students that presented. She encourages students to forever say, “Why not?” and always try, even if they fail at some steps or they will never advance to the next step. She thanked the students for sharing their gifts with the Board.

Mr. Berding values the fact that the students come to the Board meetings to share examples that are the direct result of decisions that the Board has made. He thinks that the district has done a great job and is pleased with the progress in staff diversity.

Mr. Hare will share a written document with the staff with his comments. He would like the ACT-SO class to provide feedback to their teacher for the following questions – What did we do well? What can we do better? What should we stop? He would like those questions answered for next year's group of students to benefit. He noticed that the students had excellent public speaking skills and invited them to a Rotary Speech Contest that is held annually to choose the best speaker who will then have a chance to compete at the state level. He thinks that would be a great way for the students to expand their speaking talent.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

18-118 RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O'Neal to approve the following:

A. Personnel – Professional

1. Resignations

- a. Kyle Conley, Substitute Teacher
(effective December 10, 2018; per agreement)
- b. Annie King, East, Art
(effective February 14, 2019; for retirement purposes)

2. Employment

- a. Elyse Parker, Creekside, Assistant Principal
(recommend approval of the addendum to the assistant principal's contract to serve as Creekside Middle School substitute principal, effective January 3, 2019)
- b. Extracurriculars 2018-19

Senior High

Eric Cimini, Technical Director, 50%

James Ledbetter, Pit Orchestra Director Musical
Cody Schuster, Pep Band, 50%

Creekside Middle

Susan Clark, Department Head Integrated Language Arts, Gr 6
Haley Lewis, Cheerleader Coach, 6th Gr
Shelby Stearns, Lego Robotics Supervisor, 50%
Holly Stout, Lego Robotics Supervisor, 50%
Peter White, Basketball, Boys 7th/8th

Crossroads Middle

Shana Hudson, Yearbook 8th

Central Elementary

Gary Smith, Intramurals

South Elementary

Walt Squier, Intramurals

c. Substitute Administrators 2018-2019

Robert Nocton
Gregg Pettit

(All recommendations are for the 2018-2019 school year per the performance contract.
Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

B. Personnel – Support

18-119 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mr. Begley to approve the following:

1. Resignations

- a. Sherry Teague, East, Latchkey Assistant
(effective December 14, 2018; for personal reasons)
- b. Rebecca Webb, Crossroads, Food Service Assistant
(effective December 7, 2018; for personal reasons)

2. Leaves of Absence

- a. Judy Boehm, Compass, Educational Assistant
(effective December 10, 2018 through January 2, 2019; unpaid personal medical)
- b. Linda Bowen, North, Educational Assistant
(effective November 10, 2018 through February 10, 2019; extension of unpaid personal medical)
- c. Bridget Burch, Senior High, Educational Assistant
(effective November 21, 2018 through February 21, 2019; extension of unpaid personal)
- d. Lorraine Cagle, Central, Educational Assistant
(effective October 24, 2018 through March 1, 2019; unpaid personal medical)
- e. Shelia Clements, Senior High, Custodian
(effective December 19, 2018 through March 19, 2019; unpaid personal medical)
- f. Melissa Snow, Transportation, Bus Driver
(effective October 23, 2018 through January 14, 2019; extension of unpaid personal medical)
- g. Jennifer Teale, North, Secretary III
(effective January 9, 2019 through February 25, 2019; unpaid personal medical)

3. Employment

- a. Maria Jones, Crossroads, Educational Assistant
(effective December 5, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Board Policies

- a. DJ – Purchasing – Nancy Lane
- b. DJC – Bidding Requirements – Nancy Lane

- c. DJF – Purchasing Procedures – Nancy Lane
- d. GDPB – Resignation of Support Staff Members – Joe Penney

18-120 APPROVAL OF BOARD POLICY

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action

- 1. Recommend approval of the following Board policies:
 - a. JHH - Notification about Sexual Offenders

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

18-121 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR NOVEMBER 2018/
DONATIONS/APPROVAL OF 2018-2019 AMENDED APPROPRIATIONS RESOLUTION/
APPROVAL OF TRANSPORTATION IN LIEU OF STUDENTS RESOLUTION/APPROVAL
OF A FUND-FUND TRANSFER/APPROVAL OF TAX BUDGET HEARING DATE OF
JANUARY 10, 2019, AT 1:00 PM/APPROVAL OF ANNUAL MEMBERSHIP WITH THE
OHIO SCHOOL BOARDS ASSOCIATION EFFECTIVE JANUARY 2019-DECEMBER 2019/
APPROVAL OF OHIO SCHOOL BOARDS ASSOCIATION LEGAL ASSISTANCE SERVICES
EFFECTIVE JANUARY 1, 2019 – DECEMBER 31, 2019/APPROVAL OF INCREASE IN
MILEAGE RATE OF 58 CENTS AFTER JANUARY 1, 2019

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

November 15, 2018 – Regular Board Meeting
December 6, 2018 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of November 2018.

C. Recommend approval of the following donations:

- 1. A donation of \$275 from the Lindenwald Kiwanis Club of Hamilton/Fairfield to Fairfield Creekside Middle School Lego Robotics Club.
- 2. A donation of \$499 from the Fairfield Tempo Club to Fairfield South Elementary School Drama Club.
- 3. A donation of \$2700 from the Fairfield West Elementary School PTC to Fairfield West Elementary School to be used for computer software.

4. A donation of \$24.75 from the Fairfield West Elementary School PTC to Fairfield West Elementary School to help cover the cost of a field trip.

Total donations for 2018: \$77,377.31

- D. Recommend approval of the 2018-2019 Amended Appropriations Resolution.
- E. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Jessa Head	Liberty Bible Academy, Kdg	Joseph Head
Julia Head	Liberty Bible Academy, 10 th	Joseph Head

- F. Recommend approval of the following fund-to-fund transfer:

\$305,084.73

From: 001-911A

To: 003-911A

Purpose: Cooling Project Bond Payment

- G. Establish the date of the Tax Budget Hearing to be held on January 10, 2019, at 1:00 pm at the Fairfield Administration Building, 4641 Bach Lane.

- H. Recommend approval of the annual membership (\$6,478) with the Ohio School Boards Association for January 2019 – December 2019.
- I. Recommend approval of the Ohio School Boards Association Legal Assistance Fund Service Contract (\$250) pursuant to R.C. Section 3313.171 (January 1, 2019 – December 31, 2019).
- J. Recommend approval of the new IRS mileage rate of 58 cents effective January 1, 2019.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal, & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
Mrs. Shorter shared amended Sub House Bill 58 regarding cursive handwriting.
- B. Butler Tech – Michael Berding

Mr. Berding shared the following information:

Superintendent Jon Graft was invited to be a featured speaker at the ReThink CTE Summit, an invitation only event hosted by the US Department of Education, in Washington, D.C.

The Butler Tech Open House will take place on January 10, 2019 from 4:30-8:30 pm at the three secondary campuses (Fairfield Twp, Monroe, and West Chester). Sophomores can explore pathways in the programs they are interested in, tour classrooms, meet the administration, and ask questions to answer any concerns they have.

As of December 19, 900 students have submitted their application for around 700 openings to attend Butler Tech for the 2019-2020 school year. The priority deadline to submit applications is January 31, 2019.

A couple of upcoming events for 2019:

- January 10 – open house
- January 24 – Police Academy Graduation
- February 9 – HOSA Regional Competition (Fairfield Twp. & West Chester)
- March 14-15 – BPA State Competition, Columbus, OH
- May 13 – Butler Tech Graduation – Cintas Center

- C. Parks and Recreation Update – Carrie O’Neal – No report
- D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

December 24, 2018 - Conference Exchange Day (No School)
December 25, 2018 - Winter Break Begins
January 3, 2019 - School Resumes after Winter Break
January 8, 2019 - End of 1st Semester Grades 9-12; End of 2nd Quarter Grades K-8
January 10, 2019 - Board Meeting (Organizational Meeting), 6:30 PM, FHS Catherine D.
Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter

She congratulated Mr. Ledbetter on an excellent orchestra concert at the high school. She is impressed with the professionalism and special effects that were incorporated in the concert. She reminded everyone of the fund raiser for Tempo Club entitled Play-a-thon. She congratulated Mrs. O'Neal in her business venture – the design of wrapping paper now on shelves at Target. She wished everyone happy holidays.

Mr. Begley

He thanked the staff as well as Meijer Stores and Jungle Jim's for the generosity in assisting the Rotary Christmas Project which sponsored 110 children in 35-40 families in our district. He thanked the diversity team and students for their hard work.

Mrs. O'Neal

She wished everyone happy holidays to all staff, students and parents. She reminded everyone to rejuvenate and enjoy each other.

Mr. Berding

He wished everyone a happy holiday and reminded everyone that not all families are reunited at this time. He noted the military personnel that are away from family.

Mr. Hare

He wished everyone good will and good health in the new year.

18-122 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:00 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer